

2ND SUNDAY IN ORD. TIME - JAN. 18, 2026

SINCE 1926 **HOLY CROSS PARISH** PNCC 100 Years of Service

220 Browertown Road Woodland Park, New Jersey 07424

Cell 201-247-4832 / Phone: 973-256-4888

Web Site: www.holycrosssite.org E-mail

holycrosspncc1@gmail.com



The Reverend Father Joseph R. Cyman, Pastor

The Deacon William Gaydos / The Deacon Mark Koscinski

SUNDAY MASSES 9 AM & 11 am

WEEKDAY MASSES – 7:30 am (check bulletin)

"On whomever you see the Spirit come down and remain, he is the one who will baptize with the Holy Spirit."

John 1:33

INTRODUCTION

Today we hear titles given to Jesus, who is called the Son of God, the Lamb, and the true Servant who brings salvation to the whole world. His role is completely based on his relationship to God, whom he calls his Father. Our role is based on our relationship to Jesus, when we begin to know him as he is and what he is called to do. Like him, our task is to continually deepen the relationship that leads us to know who we are and what we are called to do. That noble work is never finished.



TODAY'S SCRIPTURES READING

Isa 49:3, 5-6 You are my servant and a light to the nations.

Psalms 40:2, 4, 7-10 Here I am, Lord.

1 Cor 1:1-3 The beginning of Paul's writings to the Corinthians

John 1:29-34 The Baptist said, "Jesus is the Son of God."

WE THANK LECTORS SERVING TODAY

9:00 am – Lector: Ed Obsuth 11:00 am – Lector: Sophia Vogel

SHOPPING CERTIFICATES - We thank those who are involved in purchasing the certificates and those who make this project possible:

Richard and Ed Obsuth. Please continue to support our Building Fund by purchasing weekly shopping certificates after 9 am Mass. You can buy them in the parish hall.

We pray peace and end of war in the world. I pray for all parishioners each day. Please continue to pray for me and my family. Fr. Joseph



Please pray for the Sick of our parish.

Out of respect for the privacy of the person who is ill we can only publish the names of the sick with their consent. We review our list monthly. The following members of our parish community are in need of our prayers: Robert Sleece, Pat Olsen, Dante Domicolo, Monika Lukowiak, Michael Piascik, Floyd Vivino, Devin D. Lopez, George, Pat, Irena & Robert Daniewski,

Tadeusz & Maria Sobstyl, Steven O., Declan, Erik. If you would like to have your name on the list or your loved ones with their permission, please contact the parish office. Hail Mary, Glory be to the Father..

THE PRAYERS REQUEST - The container "Prayer Request" is located at the side altar by the baptismal font. Fr. Joseph says the Holy Mass on Thursdays for the sick and shut-ins. If you have any sick members in your family and/or homebound, please write their names and place them in the container. Fr. Joseph will include these intentions at the Holy Mass on Thursday evening Mass.



ANNIVERSARIES OF MARRIAGE: Dear Parishioners, we wish to extend our congratulations and best wishes on your anniversaries of marriage. Those who were married in another church, and we don't have your records, please write your name and the date of your marriage and mail it to us or place it in the collection basket.

Kevin & Karyn Ortega – 2/3 – 3rd Ann.

Chirag & Aarti Taylor – 2/19 – 11th Ann.

Fr. Joseph and Renata Cyman – 2/21 – 28th Ann.

BIRTHDAYS:

John Gizzi – 1/2; Penni Lazor – 1/3; Rebecca Suhok – 1/4; Neil Kiamé – 1/6; Jose Velez – 1/7; Kathleen Krom – 1/8; Edward Obsuth Jr. – 1/11; Richard Daum – 1/12; Jennelis Garcia – 1/14; Michele Gizzi – 1/15; Jace Hill – 1/15; Donna Wysocki – 1/16; Zoey Lopez – 1/16; Gail Blake – 1/17; Jayden Perez – 1/20; Claire Centrella – 1/21; Jill Taylor – 1/22; Luis Tarazona – 1/22; Susan Knight – 1/22; Lora Ortega – 1/22; Alex Lazor – 1/24; Brenda Nin – 1/23; David Obsuth, 1/24; Thomas Emker – 1/25; Justin Fultz – 1/28; Sebastian Arias – 1/28; Susan Jakob – 1/29; Timothy Daum – 1/29; Jazmin Bradbury – 1/30; Magdalena Brzyski – 1/31; (If you would like to include the date of your birthday or the member of your family in the bulletin, please call the parish office at (201)-247-4832

Holy Cross Church Face Book – link www.holycrosswoodlandpark.com

Visiting our website Blog holycrosssite.org you can go directly to our church face book. 782 people are following our church Face book! We thank Lynn Imperiale for her dedication in updating our Facebook.

BUSINESS ADVERTISING Year 2025

We thank businesses that gave donations for bulletin ads and thus helping us to defray the cost of bulletin printing. The donation for one year is \$125.00. If you wish to submit your ad, please contact the parish office at 201-247-4832 or send e-mail holycrosspncc1@gmail.com, thank you. **Parishioners and friends, please support the following businesses that give financial contributions to our church.**

F **FESTA MEMORIAL FUNERAL HOME, INC.**
Robert P. Festa, *President* N.J. Lic. No. 2502
Robert P. Festa, Jr., *Manager* N.J. Lic. No. 4097

111 Union Boulevard Phone: 973-790-8686
Totowa, NJ 07512 Fax: 973-790-6174
www.festamemorial.com

BIZUB-PARKER FUNERAL HOME
47 Main Street Little Falls, NJ 07424

Phone 973 256-4700 Fax 973 256-4701
Email: toby@bizub.com
Thomas J. (Toby) Bizub Jr., Manager
N.J. Lic. No. 3917

www.bizub.com

S
Santangelo
Funeral Home
635 McBride Avenue
Woodland Park, New Jersey 07424
(973) 245-2500

Like Wine? Be a wine maker!
Make Wine With Us.com
John Gizzi
21 Curie Avenue Phone: 201-876-WINE(9463)
Wallington, NJ 07057 Fax: 201-804-0007
E-mail: JohnJr@makewinewithus.com

FLOWERS FOR ALL OCCASIONS
WEDDINGS - SHOWERS - PARTIES - BANQUETS
BALLOONS - FUNERALS - SILKS - PLANTS
EXOTICS - FRUIT BASKETS - HOSPITALS
CHURCHES - CORPORATE ACCOUNTS
FLOWERS SENT WORLDWIDE
JANINA 973-256-5003 • FAX 973-256-6808
PJ's TOWNE FLORIST
191 Newark Pompton Tpk. (RT.23) LITTLE FALLS, NJ 07424
www.pjstowneflorist.com

Bluejay Pharmacy
Bluejay Health LLC

Chirag S. Taylor PharmD RPh.
377 Valley Rd. Clifton N.J. 07013
ctaylor@bluejayhealth.net
Phone 973-278-8876
Fax 973-246-1649

GAITA MEMORIAL HOME
Carmen Gaita, Jr., Manager
NJ LIC. NO. 3151

154 NEWARK POMPTON TURNPIKE, LITTLE FALLS, NEW JERSEY 07424

Advanced Foot Care of NJ, LLC
Anant P. Joshi DPM DABPM AACFAS
Foot & Ankle care for the whole family!
1031 McBride ave Suite 105 D
Woodland Park, NJ 07424
Te: 973-256-0002 Fax: 973-256-3919
Advancedfootcare1031@outlook.com Footpainnj.com

2ND SUNDAY IN ORDI. TIME - JAN 18, 2026



9:00 AM Holy Mass for Alphonse & Evelyn Cuccinello,
Domenico & Anna Bucci; Off. by Al & Fran Cuccinello
(All Souls)

After Service – Hughie’s Coffee Hour

10:00 Am – First Holy Communion Class

Sunday School at 11 am in the parish hall

11:00 AM – Holy Mass for Susan Hornak; Off. by Deacon
Mark Koscinski

After Mass – Hughie’s Coffee Hour

New Group – Confirmation Class (Enrolment is open)

Monday January 19, 2026 – St. Marius, Martha & Sons, M.

7:30 am – Holy Mass for peace in the world

Tuesday January 20, 2026 – St. Fabian, Bp.

7:30 am – Holy Mass for safety on our country

Wednesday Jan. 21, 2026 – St. Agnes, V., M.

7:30 am – Holy Mass for the youth of our parish

Thursday, Jan. 22, 2026 – St. Vincent of Saragossa, M.

7:30 am – Holy Mass sick and homebound

Friday, Jan. 23, 2026 – St. John the Almsgiver, Bp.

7:30 am – Holy Mass for growth of our parish

3RD SUNDAY IN ORDI. TIME - JAN 25, 2026



9:00 AM Holy Mass for Helen & Joseph Mihok, Ann & Andrew
Obsuth, Deceased of Sadusky Family; Off. by Edward
& Beverly Obsuth (All Souls)

After Service – Hughie’s Coffee Hour

10:00 Am – First Holy Communion Class

Sunday School at 11 am in the parish hall

11:00 AM – Holy Mass for Sabeth Quako, Mikhail Awad,
Salma Aboudi, Najeeba Aboudi, Mazen Sami, Balkees Awad,
Maysoon Awad; Off. by Hilan Gamily (All Souls)

After Mass - Hughie Coffee Hour / Confirmation Class (Enrolment is open)





This year we will celebrate our 100th Anniversary of our parish. In Christ we are one body... In the parish hall there is a special poster with crosses. Please write your family name, color it and place it on the board. With joy we celebrate our centennial anniversary on Sunday May 17, 2026. Mark your calendars.

PRAYER CHAIN AT HOLY CROSS - Dear friends, please join our parish in DAILY



PRAYER CHAIN. We pray to our Lord Jesus Christ, the Price of Peace for peace in the world for **peaceful conflict resolutions between divided countries**. We pray for the recovery of the sick and for the wisdom and guidance for the medical staff in their service. We pray for persecuted Christians and for the freedom of worship. We pray for those who are addicted to drugs and alcohol, for their recovery and protection from illness. We pray for the victims of any sexual abuse and harassment. Our Polish National Catholic Church has a zero tolerance in that respect. Please pray for each other asking for God's blessing especially for our parishioners who are sick, home-bound and are in need of any kind of healing and support. We pray for the growth of our parish and for an increase of our dedication in the service for our parish as we approach our 100th anniversary on May 17, 2026.



Sanctuary Candle - Adoration Society is sponsoring sanctuary candles that are lit for a week in memory/honor of your special intentions for \$10. PLEASE SIGN up on the list in the parish hall, use special envelopes and make your check out to Adoration Society. Thank you for your donations.

Week of Jan. 18, 2026 – In memory of **Susan Koscinski** by *Deacon Mark Koscinski*

For more information, please call parish office at 201-247-4832 or Penni Lazor, Adoration Society President, at 973-768-7917 Thank you.

Upcoming Events:

- Feb. 15, 2026 – St. Valentine's Luncheon after 11 am Mass
- Feb. 22, 2026 – Annual Parish Meeting (10-11 am)
- March 15, 2026 – St. Patrick Luncheon after 11 am Mass
- March 22, 2026 – Agape service
- April 5, 2026 – Resurrection of our Lord (Masses at 9 am and 11 am)
- April 12 2026 –Easter Egg Hunt & Party for School of Christian Living (SOCL)
- May 3, 2026 – Crowning of the Blessed Virgin Mary
- May 9, 2026 – NY/NJ Council meeting at SS. Peter and Paul Parish, Passaic NJ
- May 10, 2026 – Mother's Day Breakfast at 10 am
- June 7, 2026 – Church picnic
- June 14, 2026 –Father's Day Breakfast at 10 am
- June 17-19, 2026 – Men's Retreat at Bp. Hodur Retreat and Recreation Center



Dear Friends, the Holy Cross Church is now able to accept donations through **VENMO**.



By using Venmo, parishioners, donors, and benefactors can utilize electronic giving that comes with no extra cost to the donor or to Holy Cross. For anyone looking to donate electronically, Holy Cross' Venmo account is @holycrosspncc electronic donations make it easy to donate whether they are near or far – again, with no added cost associated with the transaction. For your convenience this is QR Code you can scan to access or find Holy Cross' Venmo account.

Dear Parishioners – For all generous supported for our parish, the parish committee and I are extremely thankful. Nevertheless, we ask you to prayerfully consider underwriting the cost of some needed supplies for the parish for some essential operating costs of the parish. You can send a donation by mail or place it in the collection basket.



- The annual website and Facebook fees \$325 -**
- 100TH Anniversary sign - \$450 - donated by Joseph & John Ruyzam**
- The annual fire alarm system inspection: \$260 – Paid by Adoration Society (ANS)**
- Annual Burglary alarm - \$440 – Paid by Joe & John Ruyzam**
- monthly payment for copier - \$220 – Donated by Cyman Family in memory of John Plaxa**
- Monthly telephone and internet payment - \$150 – Deacon Mark & Susan Koscinski**

Monthly 50/50 In House Fundraiser



Our fundraiser is to help defray the cost of recent renovations including a new carpet in the church. This is our preparation for 100th Anniversary in 2026. The tickets are available on Sundays in the Parish Hall. We thank you in advance for your anticipated participation.



LET US IMITATE THE WAYS OF GOD BY BEING MORE GENEROUS AND LOVING IN OUR SERVICE TO HIS MYSTICAL BODY, "THE CHURCH."

TOTAL DONATIONS Sunday Jan. 11, 2026 - \$2,826.40
DONATIONS Venmo - \$ PayPal – \$10



SUNDAY ENVELOPES – 2026 – Boxes of envelopes with your names are available in the parish hall. Please pick up on Sundays. May the Lord reward your generosity abundantly. If you cannot find your Sunday envelopes, please contact church office 201-247-4832 / holycrosspncc1@gmail.com.

ORGANIST at HOLY CROSS

We are looking for an additional part time organist to serve in our parish.

free estimate
install
d&b Carpet and Flooring
Diego Ochoa
cell: 973-563-2513
d-and-b-floorings@hotmail.com
Commercial & Residential
Sales, Repair and Installations. We specialize in carpeting, hardwood floors, laminate floors, linoleum floors & vct tiles

SZWARC
CONSTRUCTION INC.
ROOFING • SIDING • COPPER • TILES
5 Erie St. Garfield NJ 07026
Peter: 973-930-1986
Office: 973-340-5757
Email: szwarcp@hotmail.com
GAF
Cert. # CE29432 Home Improvement License # 13VH06056900
St. Garfield, NJ 07026



ALTAR SERVERS We thank all Altar servers serving in our parish. We would like to continue the process of bringing on more altar servers at our Masses. Please sign-up on the sheet in the Parish Hall. Parents, please put your child’s name in the Sunday that they can serve. You will be notified as a reminder prior to their Sunday Mass.

Parish Pictorial Directory by Universal Church Directory

This year, as we know, we will celebrate our 100th anniversary. It is a great occasion to have another church directory honoring our service to our community for the past one hundred years. In contact with the Universal Church Directory, we scheduled the date. The pictures of individuals and families will be taken on Monday April 13, 2026. Based on the number of parishioners taking pictures we may have a second day. This directory will not be complete without you. If you are a member of Holy Cross your entire life or you just joined our parish family, please feel that it is a privilege and honor to be part of our project. Volunteers would be needed. Please contact our church office at holycrosspncc1@gmail.com or simply

CAP WOOD FLOOR
MARCELO/OWNER
CEL: 862-823-1175
Office: 201-640-8255 info@capflooringnj.com
Wooland Park, NJ 07424 www.capflooringnj.com

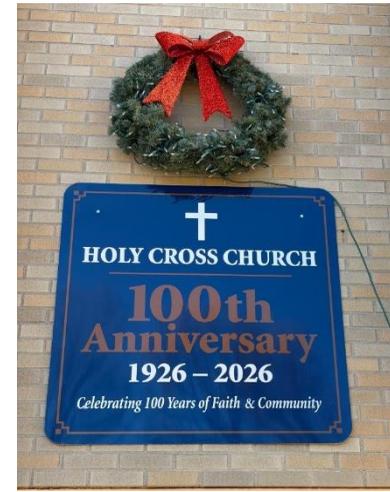
contact one of our parish committee members. Thank you in advance. We will contact you with more information. God bless!



THANK YOU for Christmas Flowers donations: *continue...* Marze Estrella; Doris Kowalik in memory of Robert Kowalik; Katlen Krom in memory the deceased member of the Rozic Family; The Rotsaert Family;

Aluminum and reflective sign – 100th Anniversary

To express our joy from celebrating 100th anniversary of our presence in the community of Woodland Park and beyond we ordered an aluminum and reflective sign. The sign was mounted above the front door of our church.



Our special 100th Anniversary Mass and Dinner will take place on Sunday May 17, 2026. Help us to organize this event and plan to attend with your family members and friends. Save the date. More information to follow.

Save the Date!

Holy Cross Church is thrilled to invite you to our 100th Anniversary Celebration on Sunday May 17, 2026

Join us as we gather to commemorate a century of faith, love, and service. There will be one special Mass at 12 noon presided by Prime Bishop Anthony Mikovsky with concelebration of local priests. The Buffet Dinner will follow at the Brownstone in Paterson at 2:00pm to make this day unforgettable.

Buffet Menu: fresh fruit, garden salad, fresh vegetables, potatoes, chicken franchise, braised, boneless short ribs of beef, Penne alla vodka, potato and cheese pierogies, stuffed cabbage, Swedish meatballs

More information next Sunday.

FOOD PANTRY –Each Sunday you can donate nonperishable food items to benefit Fr. English Food Pantry located in Paterson, NJ. Please bring your donations to our parish hall and place them by the room “Food Bank” Won’t you help the needy in the name of Christ the Savior? “Whatever you do to the least of my brothers, you have done it to me.” (Mat. 25:40)





Obituary of Michael Piasecik (from Shook Funeral Home, Clifton, NJ)

Michael “Mike” Piasecik, aged 103, passed away peacefully on January 9, 2026, surrounded by his loved ones. Mike was born in Garfield, NJ to Joseph and Sophie (née Dziadura) on September 27, 1922. He was the youngest of five sons, Frank “Lefty,” Theodore, Alexander, and Edward “Spike,” and older brother to sister, Emily (Hess).

Mike graduated from Garfield High School where he excelled at sports, especially basketball and baseball. He went on to proudly serve in the US Army in World War II from 1943 to 1945 with Company A of the 88th Engineer Battalion stationed on a British Airforce base in Liverpool, England. He then served out his deployment in Marseille, France. After returning from

war, Mike joined his father and brothers, working at Raybestos Manhattan Rubber. He continued to excel at sports on Manhattan Rubber’s Department 38 championship softball and basketball teams. Mike was elected to serve several terms as Manhattan Rubber Union Delegate-at-Large. He was a long-time member of the Garfield Jinx Men’s Social Club and served as a fireman in Garfield Volunteer Fire Department #5. An avid bowler, Mike was an American Bowling League Conference Champion. Manhattan Rubber also played a significant part in Mike’s life because it was here that he met his future wife, Anne (née Raczkowski). Mike and Anne wed in 1951. In 1955, they became lifelong residents of Clifton, NJ, where they raised their three children. He also was a very creative and talented artist who enjoyed drawing and painting.

After Manhattan Rubber closed, Mike began a new career as a toll collector on the NJ Turnpike (Exit 16W), where his strong work ethic earned him the nickname Iron Mike. He retired in 1989, but the dream of a Florida retirement was cut short by his wife, Anne’s sudden passing in May 1990. Michael is survived by his and Anne’s three children: Adele, and her husband, Michael Merson; Joseph, and his wife, Barbara; and Carol, and her husband, Nelson Montero. He is also survived by his 10 beloved grandchildren, Rachel (Nathan) Lambright, David (Kimberly) Merson, Jill (Sean) Mueller, Albert (Alexis) Piasecik, Joseph Paul (Melody) Piasecik, Christine (Alexander) McKenzie, John (Christina) Piasecik, Luke Piasecik, Anne Montero (Dean Kullmann), and Matthew Montero, his 13 cherished great grandchildren (Alexander and Theodore Lambright; Wade, Tallulah and Abram Merson; Jonah Mueller; Isabelle and Stella Piasecik; Madison and Jack McKenzie; and Nicholas, William, and Anneliese Piasecik), and several wonderful nieces and nephews.

Memorial Gathering Sunday, January 18, 2026, 2-4 PM at the Shook Funeral Home, 639 Van Houten Ave., Clifton. Prayer Service will begin at 3 PM. Michael's remains will be laid to rest with his wife in East Ridgelawn Cemetery, Clifton. In lieu of flowers, donation made to either Holy Cross PNC Church, 220 Browertown Rd., Woodland Park, NJ 07424, www.HolyCrossSite.org, or the NJ Veterans Home of Paramus, 1 Veterans Way, Paramus, NJ 07652, in memory of Michael, would be greatly appreciated.

BLESSING OF HOMES/ APARTMENTS

Dear Friends, plan ahead to bless your homes.

After Christmas we traditionally bless our homes following the Feast of the Epiphany. The blessing of our places we live is an invitation for Jesus to be a daily guest in our home, our comings and goings, our conversations, our work and play, our joys and sorrows.

A traditional way of doing this is to use chalk blessed during the Epiphany liturgy and write above the home’s entryway, 20 + C + M + B + 26. The letters C, M, B have two meanings. They are the initials of the traditional names of the three Wise Men - Magi: Caspar, Melchior, and Balthazar. They also abbreviate the Latin words *Christus mansionem benedicat*, “May Christ bless the house.”

The “+” signs represent the cross and 2026 is the current year.

Fr Joseph would be pleased to visit you and your family to bless your home or apartment. Please contact him either by phone or email so he can set up a time for the visit and blessing. 201-247-4832 (cell) holycrosspnccl@gmail.com.

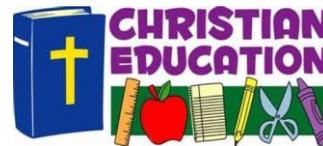


A custom in homes of many countries including Austria, Czech Republic, Slovakia, Germany, Hungary, Poland, and Sweden is to inscribe above the front doors the letters C + M + B, placing a cross between each letter. This is done every year on January 6, Epiphany, commemorating the wisemen being led by the star to the manger. The legendary names of the Magi were Caspar, Melchior, and Balthazar. Many people interpret the three letters as the initials of those names. In reality these letters originate from the Latin phrase “Christus Mansionem Benedicat” (May Christ bless this home). This religious custom expresses the belief that the Lord remains with His people throughout the year.



WINTER COATS , SCARFS, GLOVES, SWEATERS PLEASE DONATE LIGHTLY USED AND IN GOOD CONADITION COATS , SCARFS, GLOVES, SWEATERS. Please your donation in the parish hall. Donations will be given to Fr. English Food Pantry and Eva’s Shelter respectfully in Paterson, NJ.

“Give, and it will be given to you. A good measure, pressed down, shaken together, and running over will be poured into your lap. For with the measure you use, it will be measured back to you.” Luke 6:38



Dear Parents and Children We are glad serving our children attending Sunday School classes on Sundays at 11 am. These classes benefit the spiritual growth of our children. **Two wonderful and skilled teachers, Ms. Natalie L. and Mr. Paul**

M. dedicate their time and talents for the benefit of your children. You can still register your children on Sunday between 10 am and 11 am during coffee hour in the parish hall. **Classes are offered for children ages 4 through 8th grade. Older students can attend if they desire to do so. Looking forward to seeing you on Sundays - SUNDAY SCHOOL TEACHERS / FATHER JOSEPH R. CYMAN, Pastor**

HOLY CROSS CHURCH GOALS AND PROJECTS FOR 2026

Dear Parishioners and Friends,



As we look ahead to the year 2026, Holy Cross Church is poised for growth, renewal, and service. Our goals and projects will focus on deepening our faith, strengthening our community, and reaching out to those in need. We aim to enhance our worship and spiritual programs, foster a sense of belonging among parishioners, and engage in outreach initiatives that reflect Christ's love. Through prayer, service, and fellowship we can build a vibrant and

compassionate community that inspires and uplifts all. Let's work together to make 2026 a year of hope and spiritual growth.

Planning for our goals this year, we look forward to accomplishing some new projects and also continuing with all the other activities that we have enjoyed throughout the many years.

The holiday luncheons and dinners will continue to be enjoyed throughout the year.

Adding more fundraisers along with the annual Tricky Tray that is held in October.

Having pictures taken for the 2026 family photo album on April 13.

Celebrating Holy Cross's 100th anniversary on Sunday May 17th. with a Mass at 12 noon and celebratory dinner at the Brownstone.

Community outreach to our town and parishioners with the annual picnic in June

Donating to our community neighbors in need during the holidays

Expanding the enrollment for communion, confirmation and Sunday school classes.

Installation of a bench in front of the Blessed Mother statue in memory of Lucy Daum

Having a plaque made and hung in the parish hall in memory of Dominick Bucci

Addition of another part time organist

Repaving and stripping of the church parking lot

Addition of cushions on the church pews and more.

Volunteers are welcome to come on Wednesday morning to help in the parish office

Any service that you can provide would be welcomed for the growth of our parish.

With your help and continued support we can accomplish our plans and goals.

Looking forward to all the blessings of a New Year, as we fulfill our hopes and dreams for Holy Cross parish

Wishing you and your family a Very Happy, Healthy and Blessed New Year 2026!

Fr. Joseph and Parish Committee Members

Holy Cross Catholic Church PNCC

99 years of service

All Are Welcome!

- Imagine a Church that is One, Holy, Catholic & Apostolic and yet democratic
- The ethnic beginning has grown into a multicultural community.
- The Church that has all valid sacraments
- Teaches traditional spiritual and moral values
- Marriage has been allowed before or after ordination for deacons, priests and bishops since 1921.

The laity and clergy have equal voice in the election of bishops

- The management of the material matters of each parish is performed by the Parish Committee along with their Pastor.